

# What do I need?

## Questionnaire

**When creating a successful career strategy, we need to start by knowing what we need to create our job satisfaction.**

**Complete this questionnaire to identify the elements you will craft your job advancement strategy around.**

### **Instructions:**

- 1. Review each element and give it a score**
- 2. 5 is "I must have this for my job satisfaction"**
- 3. 1 is "This does not impact my job satisfaction"**
- 4. In the blank spaces, write in additional elements that are important to you.**
- 5. Your strategy will need to focus on all items marked as a 4 or 5.**

Love Your Mondays Coaching

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# WHAT DO I NEED TO LOVE MY MONDAYS

Critical Element	Score	5	4	3	2	1
Relaxed management style						
Size of Company						
Duties/Responsibilities						
Authority						
Independence						
Reporting Relationships - Direct & Dotted Line						
Job Title						
Direct Reports						
Base salary						
Bonus						
Health Benefits						
Retirement-Pension Plan						
PTO/Vacation						
Home office expense reimbursement						

# CRITICAL ELEMENTS TO LOVE MY MONDAYS

Critical Element	Score	5	4	3	2	1
Severance Package						
Work/Life Balance						
Open Communication Policy						
Promotion Potential						
Work Virtual						
Strong Company Culture						
Company Philanthropic Commitment						
Company Stability						
Performance review structure						
Regular Salary Increase						
Collaborative Environment						
On-going Training						
Onboarding Plan						
Mentorship						

# CRITICAL ELEMENTS TO LOVE MY MONDAYS

Critical Element

Score

5

4

3

2

1

Ability to share my opinions

Creativity

Respectful management

Recognition

Responsibility

